



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Supplier diversity

The YMCA is committed to the fair inclusion of diverse suppliers in its procurement activities. We actively seek to foster business relationships with diverse suppliers who offer high-quality goods and services with competitive pricing and premium customer service.

When you work with the Y, know that we:

- Seek new and innovative methods to include diverse suppliers in the YMCA's acquisition process
- Promote the inclusion of, and maximize procurement opportunities for diverse suppliers throughout the YMCA
- Ensure that the supplier selection processes encourage and support the participation of diverse suppliers
- Provide technical assistance and training to diverse suppliers

Learn more about the Y movement and how advancing diversity and inclusion is part of our cause.

Business classification definitions

Minority-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more minority individuals who fall within one or more of the following race and ethnic categories: Hispanic or Latino, Black or African American, Native Hawaiian or Other Pacific Islander, Asian, and American Indian or Alaska Native
- More than 50 percent of the net profit or loss accrues to one or more minority individuals

Women-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more women
- More than 50 percent of the net profit or loss accrues to one or more women
- A significant percentage of senior management positions are held by women



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

GLBT-owned businesses meet the following criteria

- More than 50 percent of the ownership or control is held by a Gay, Lesbian, Bi-sexual, Transgender (GLBT) business owner certified by The National Gay and Lesbian Chamber of Commerce (NGLCC)
- More than 50 percent of the net profit or loss accrues to a GLBT business owner

Veteran-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more veterans
- More than 50 percent of the net profit or loss accrues to one or more veterans
- A significant percentage of senior management positions are held by veterans

Service-Disabled Veteran-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more Service-Disabled Veterans or in the case of any publicly owned business, not less than 50% of the stock of the company is owned by one or more Service-Disabled Veterans
- More than 50 percent of the net profit or loss accrues to by one or more service-disabled veterans
- A significant percentage of senior management positions are held by service-disabled veterans

In order to ensure the legitimacy of the business enterprise classification, we require certification from a recognized certifying body such as:

- The National Minority Supplier Development Council (NMSDC)
- Small Business Administration (SBA)
- National Women Business Owners Corporation (NWBOC)
- The National GLBT Chamber of Commerce (NGLCC)
- A recognized state rating agency