Supplier diversity

The YMCA is committed to the fair inclusion of diverse suppliers in its procurement activities. We actively seek to foster business relationships with diverse suppliers who offer high-quality goods and services with competitive pricing and premium customer service.

When you work with the Y, know that we:

- Seek new and innovative methods to include diverse suppliers in the YMCA’s acquisition process
- Promote the inclusion of, and maximize procurement opportunities for diverse suppliers throughout the YMCA
- Ensure that the supplier selection processes encourage and support the participation of diverse suppliers
- Provide technical assistance and training to diverse suppliers

Learn more about the Y movement and how advancing diversity and inclusion is part of our cause.

Business classification definitions

Minority-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more minority individuals who fall within one or more of the following race and ethnic categories: Hispanic or Latino, Black or African American, Native Hawaiian or Other Pacific Islander, Asian, and American Indian or Alaska Native
- More than 50 percent of the net profit or loss accrues to one or more minority individuals

Women-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more women
- More than 50 percent of the net profit or loss accrues to one or more women
- A significant percentage of senior management positions are held by women
GBLT-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by a Gay, Lesbian, Bi-sexual, Transgender (GLBT) business owner certified by The National Gay and Lesbian Chamber of Commerce (NGLCC)
- More than 50 percent of the net profit or loss accrues to a GLBT business owner

Veteran-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more veterans
- More than 50 percent of the net profit or loss accrues to one or more veterans
- A significant percentage of senior management positions are held by veterans

Service-Disabled Veteran-owned businesses meet the following criteria:

- More than 50 percent of the ownership or control is held by one or more Service-Disabled Veterans or in the case of any publicly owned business, not less than 50% of the stock of the company is owned by one or more Service-Disabled Veterans
- More than 50 percent of the net profit or loss accrues to by one or more service-disabled veterans
- A significant percentage of senior management positions are held by service-disabled veterans

In order to ensure the legitimacy of the business enterprise classification, we require certification from a recognized certifying body such as:

- The National Minority Supplier Development Council (NMSDC)
- Small Business Administration (SBA)
- National Women Business Owners Corporation (NWBOC)
- The National GLBT Chamber of Commerce (NGLCC)
- A recognized state rating agency